

RELEASE IN PART
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January 3, 2010

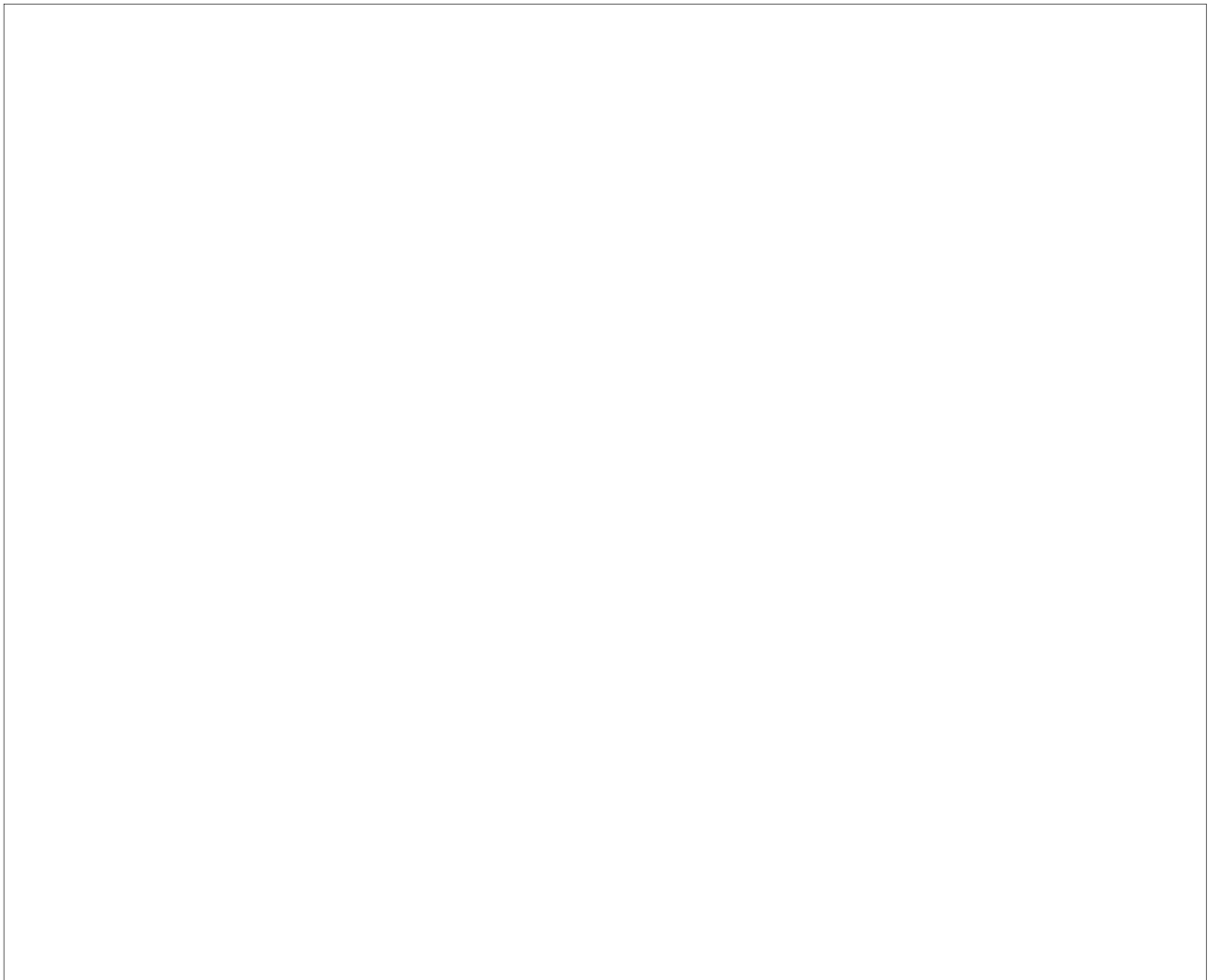
To: HRC

From: Jake

cc: Cheryl

Re: Year-end report

Below is a proposed outline for your year-end report . After incorporating your additions and amendments, I intend to write a draft for your review before we leave for Australia next Monday. We would aim to submit a final version of the report by January 20.

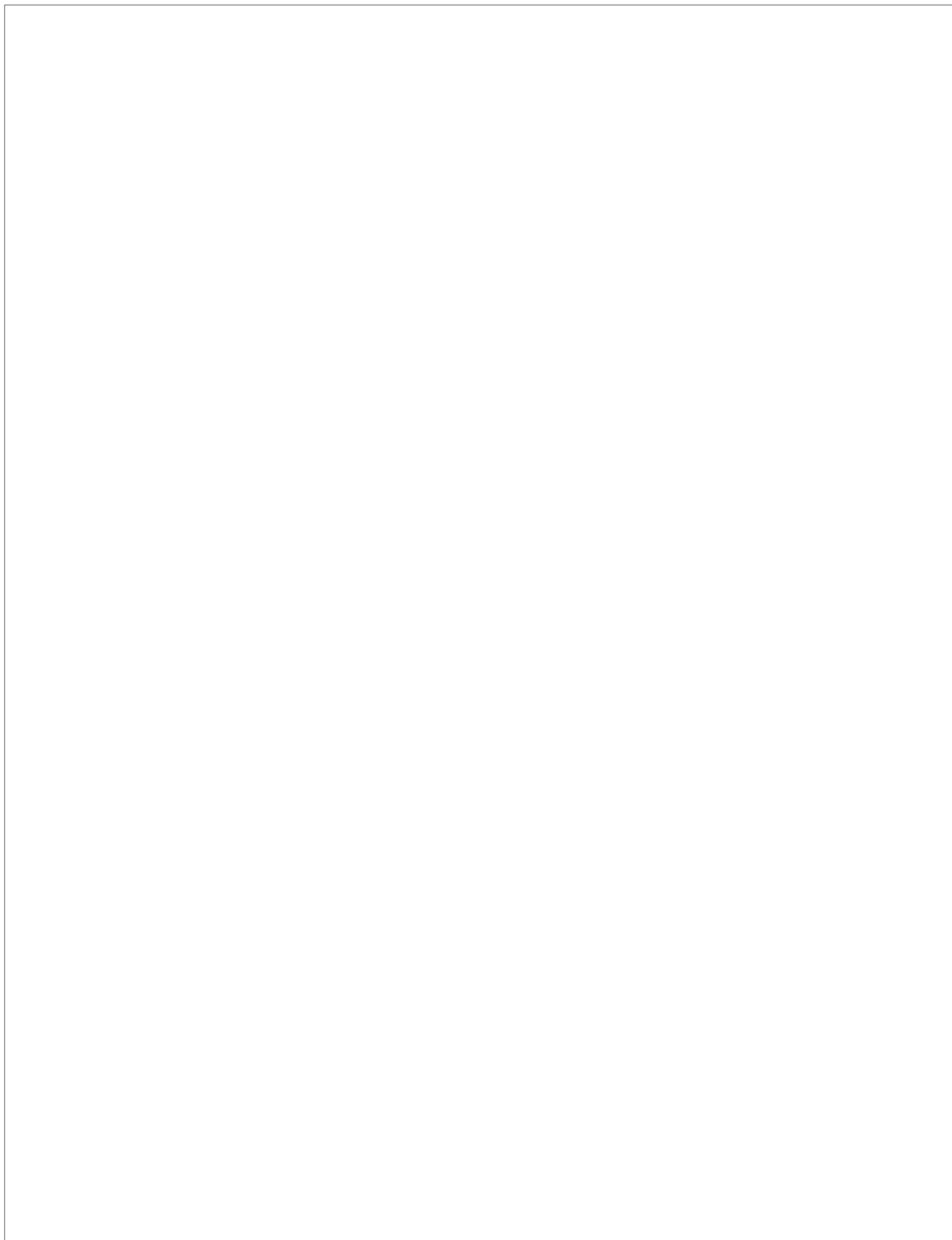


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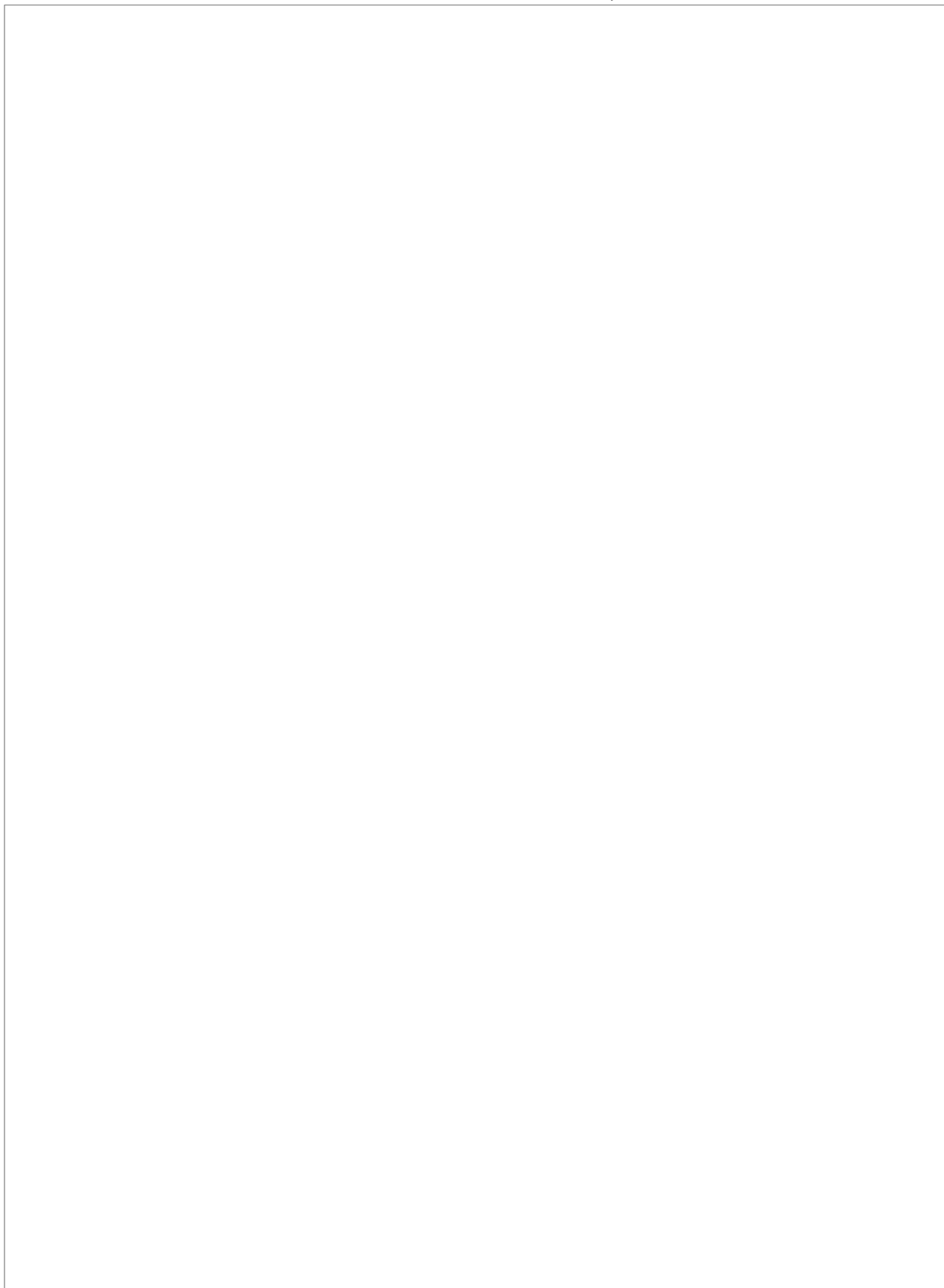
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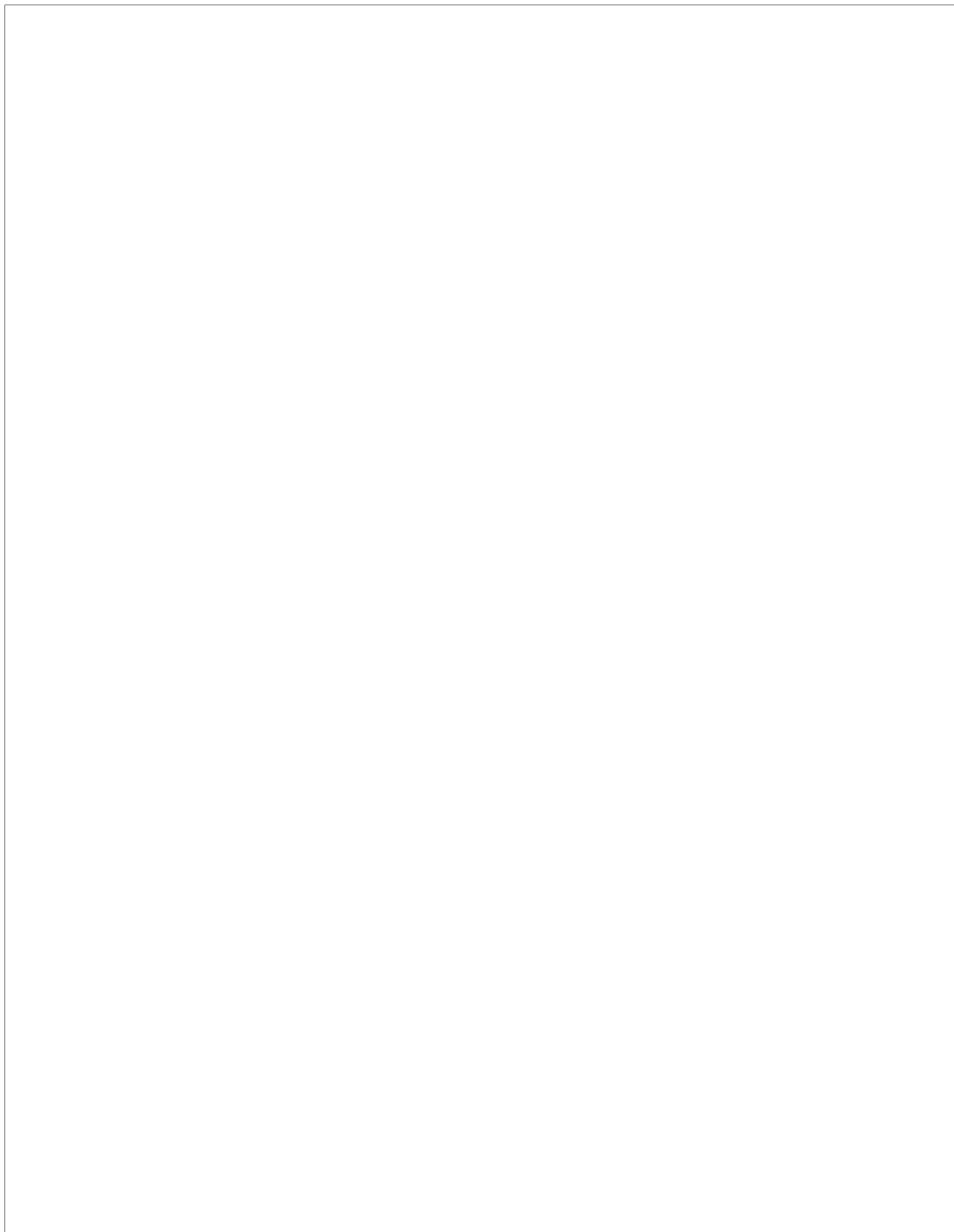
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