

RELEASE IN FULL

Senior Leadership Retreat  
Department of State  
Blair House  
October 2, 2009

Notional Timeline

- 8:00am: Continental Breakfast
- 8:15am: Welcome [HRC]
- 8:25am: Overview and Strategic Objectives for Retreat [CDM]
- 8:30am: Foreign Policy in the Obama Administration [HRC]
- priorities]
  - Our Accomplishments To Date
    - [HRC uses as opportunity to celebrate what has been accomplished and call out areas for recognition –show appreciation for work that has been done and set the tone of appreciation, collaboration, team approach to success]
- 8:50am: Funding our Needs and Ambitions – State/USAID Budgets
- Presentation by Jack Lew [10 minutes]
    - New Processes and Protocols for Implementing 2010
    - Expectations for 2011
    - Expectations for State/USAID approach
  - Moderated Q and A by Lew with Greene, Smith, other appropriate support [10 minutes]
- 9:25am: QDDR: Restoring Diplomacy/Elevating Development
- Introduction by Jack Lew [5 minutes]
  - Presentation by Anne Marie Slaughter/Alonzo Fulgrum [10 minutes]
  - Moderated Questions and Answers [20 minutes]
    - Lew to moderate discussion
    - Alonzo/AMS/Jim Michel to field questions
    - HRC field questions as approach in instances where she wants to make or emphasize a point
- 10:05am: Seizing the Day – Immediate and Long-term Opportunities
- Intro of topic by CDM [5 min]:

1. What are 3 opportunities that State/USAID/MCC (or any individually) have
  2. How specifically would we implement each one
- Break out session – 30 minutes (4 groups of 17), with designated staff member facilitator and note-taker

10:45am

Coffee Break

11:00am

Traditional Threat: Security Peace in the Middle East

- Introduction by HRC [5 min: praise/validation for team]
- Presentation by George Mitchell [10 minutes]
- Moderated [Mara Rudman] Questions and Answers [15 min]
  - recognize Mitchell team to permit them to respond to questions with George

11:30am

Transnational Threat: Non-Proliferation (or alternatives below)

- Introduction by HRC [5 min: praise/validation for team]
- Presentation by Ellen Tauscher [other options: climate change, energy security, global health, others]
- Moderated [TBD] Questions and Answers [15 minutes]
  - recognize T team to permit them to respond to questions with Ellen

12:15:

Lunch

- Introduction by CDM [5 min]
- 21<sup>st</sup> Century State Craft – Alec Ross [10 min]
- [No Q/A or Q/A]

1:15pm

Partnering for Success – Paradigms and Pitfalls

- Introduction by: TBD [5 min]
- Breakout into 4 Groups of 17 with facilitator and note-taker [40 min]
  - Whole of State/USAID/MCC Approach
  - Partnering and Leading Through the Interagency
  - Regional and Functional Bureaus – Ensuring Connections
  - In-Country USG Coordination – the Art of the Possible?

2:00pm

Traditional Threat: Iran is Not Ten Feet Tall

- Introduction by HRC [5 min: praise/validation for team]
- Presentation by Bill Burns [10 min] [other options: Af/Pak, North Korea, Iraq]
- Moderated [by Jeff Feltman] Questions and Answers [15 minutes]

- recognize Iran team to permit them to respond to questions with Bill

- 2:30pm Transnational Threat: Health in a Global Age [alternatives b/l]
- Introduction by HRC [5 min: praise/validation for team]
  - Presentation by TBD/USAID [10 min] [other options: climate change, energy security, others]
  - Moderated [TBD] Questions and Answers [15 minutes]
    - recognize team to permit them to respond to questions with presenter

3:00pm Coffee Break

- 3:15pm Traditional Threat: North Korea – Moving Forward or Not?
- Introduction by HRC [5 min: praise/validation for team]
  - Presentation by Jim Steinberg [10 min] [other option: Iraq]
  - Moderated [by Kurt Campbell/Phil Goldberg] Questions and Answers [15 minutes]
    - recognize North Korea team to permit them to respond to questions with Jim

- 3:45pm: Presentation of Working Group Findings
- Presentation by Group Facilitator (or Other) of Lessons and Best Practices [5 min per group]
    - Whole of State/USAID/MCC
    - Partnering and Leading Through the Interagency
    - Regional and Functional Bureaus – Ensuring Connections
    - In-Country USG Coordination – the Art of the Possible?
  - Q/A Moderated by CDM [15 min]

- 4:20pm Working Group Presentations of the Opportunities Ahead
- Presentation by Group Facilitator (or Other) of Opportunities and Actions Needed [5 min per group]
  - Q/A Moderated by CDM [15 min]

- 5:10pm: The Challenges on the Horizon [HRC]
- HRC expresses appreciation for work done today
  - Outlines the Challenges Ahead
  - Seeks Investment and Commits to Follow-Up
  - Invites Participants and Partners to Whitehaven at 7:30pm

5:30pm: Retreat Concludes until Dinner

7:30pm Dinner at Whitehaven Residence  
Staff and Partner/Spouses invited  
Buffet Dinner – No formal remarks