

**RELEASE IN FULL**

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**From:** H <hrod17@clintonemail.com>  
**Sent:** Saturday, August 7, 2010 7:05 PM  
**To:** 'mchaleja@state.gov'  
**Subject:** Re: AF/PDPA Organizational Development Plan

Thx. I look forward to reading it. What you're doing and leading is so important--despite the challenges! Let's go to dinner and share war stories whenever our crazy schedules permit. All best-H

----- Original Message -----

**From:** McHale, Judith A <McHaleJA@state.gov>  
**To:** H; Mills, Cheryl D <MillsCD@state.gov>; Sullivan, Jacob J <SullivanJJ@state.gov>  
**Cc:** Macmanus, Joseph E <MacmanusJE@state.gov>  
**Sent:** Fri Aug 06 16:20:53 2010  
**Subject:** FW: AF/PDPA Organizational Development Plan

As you may be aware, earlier this year, OIG issued a very negative report on our Public Diplomacy operations throughout Africa. I have attached a copy of the action plan which Johnnie and his team developed to address the issues raised in the report. The plan is a very deliberate effort to address the shortcomings identified by the OIG, do a better job of integrating public diplomacy and public affairs into the whole AF Bureau, and deliver better PD and PA work.

I think it is an excellent report and provides a good model for the bureaus as we endeavor to create a new direction for Public Diplomacy.

jm